



Licensed Psychologist in California & New York

Education

- July 2020 **Certificate in Leadership Principles**
Harvard Business School Online, Boston, Massachusetts
- June 2018 **Adult Psychoanalytic Psychotherapy Program**
San Diego Psychoanalytic Center, San Diego, California
Accreditation: American Psychoanalytic Association
- July 2016 **Doctor of Psychology** in Clinical Psychology
Alliant International University, San Diego, California
Accreditation: American Psychological Association
- May 2009 **Specialist in School Psychology**
Barry University, Miami Shores, Florida
Accreditation: National Association of School Psychologists
- July 2007 **Master of Science** in Psychology
Barry University, Miami Shores, Florida
- May 2006 **Bachelor of Arts** in Psychology
Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Licensure & Certification

New York Licensed Psychologist, New York State Education Department, Office of the Professions
Valid Until April 30, 2029
License: 028247

California Licensed Psychologist, California Board of Psychology
Valid Until December 2, 2027
License: PSY31489

Nationally Certified School Psychologist (NCSP), National Association of School Psychologists
Valid Until June 30, 2027
Certification: 38616

Pupil Personnel Services Credential in School Psychology, California Commission on Teacher Credentialing
Valid Until July 1, 2028
Document: 23016170



Professional Experience

- 2019 – present **Licensed Psychologist**
Dr. Emily N. Kierce, Psychologist, A Professional Corporation
San Diego, California
Psychotherapy, psychological assessment, advocacy, supervision of psychology students
- Spring 2018 **School Psychologist (Contractor)**
King-Chavez Preparatory Academy
San Diego, California
Individual mental health counseling with children and adolescents; consultation
- Spring 2017 **School Psychologist (Contractor)**
The O'Farrell Charter Schools
San Diego, California
Individual mental health counseling with children and adolescents; consultation
- Fall 2016 **School Psychologist (Long-Term Substitute)**
Del Mar Union School District
Del Mar, California
Behavioral assessment and intervention; psychoeducational assessment; school-based counseling; consultation
- 2014 – 2017 **Psychosocial Rehabilitation Specialist (Per Diem)**
Vista Balboa Crisis Center
San Diego, California
Diagnostic intake assessments of adults with severe/chronic presentations; individual/group psychotherapy with adults experiencing co-occurring disorders; multidisciplinary treatment team meetings
- 2011 – 2013 **School Psychologist**
Caproni & Perez, P.A. Psychological Services
Miami, Florida
Collaborative therapeutic assessments in the private practice for children, adolescents, and adults who sought testing accommodations for the SAT, ACT, GRE, and GED
- 2009 – 2013 **School Psychologist**
Miami-Dade County Public Schools
Miami, Florida
Psychoeducational assessment of children/adolescents; individual and group counseling with children/adolescents; data analyses and interpretation; developed and implemented behavioral/academic interventions; provided professional development for school staff and administrators

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- Summer 2009 **Behavior Specialist**
Dan Marino Center, Miami Children's Hospital
Miami, Florida
Developed and implemented behavioral learning plans for children with ASD; consulted with parents and teachers regarding behavior intervention plans
- 2008 - 2009 **Volunteer** | Inpatient Child and Adolescent Psychiatric Unit
Miami Children's Hospital
Miami, Florida
Observed group psychotherapy with children and adolescents; multidisciplinary grand rounds
- 2007 - 2008 **Reading Interventionist**
Miami-Dade County Public Schools
Miami, Florida
Implemented research-based reading curricula; administered Dynamic Indicators of Basic Early Literacy Skills (DIBELS); data analyses; participated in administrative literacy team meetings
- 2003 - 2006 **Neurobehavioral Technician**
HealthSouth Rehabilitation Hospital of Erie
Erie, Pennsylvania
Shift supervisor of the neurobehavioral inpatient unit; developed/implemented behavioral learning plans for adults who experienced a traumatic brain injury; observed the administration of neuropsychological evaluations; provided professional development for staff regarding operant conditioning principles; consulted with neuropsychologists, physicians, nurses, physical/occupational therapists
- 2003 - 2006 **Volunteer, Alternative Educational Program**
Perseus House
Erie, Pennsylvania
Observed and assisted the facilitator with group counseling

Clinical Training Experience

- 2016 – 2019 **Registered Psychological Assistant (Postdoctoral Psychology Trainee)**
Timothy H. Rayner, M.D., Psychiatrist and Psychoanalyst
San Diego, California
Psychoanalytic psychotherapy with children, adolescents, and adults
- 2016 – 2017 **Registered Psychological Assistant (Postdoctoral Psychology Trainee)**
Roderick S. Hall, Ph.D., Clinical Psychologist and Child Psychoanalyst
San Diego, California
Psychoanalytic psychotherapy with children, adolescents, and adults; psychological and psychoeducational assessment

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- 2015 – 2016 **Predoctoral Psychology Intern**
Milton Hershey School, APA Accredited Internship
Hershey, Pennsylvania
Individual and group psychotherapy; psychological and psychoeducational assessment; crisis management; consultation
- 2015 **Graduate Assistant for Donald J. Viglione, Ph.D.**
Alliant International University
San Diego, California
Comprehensive psychological and personality assessment
- 2014 – 2015 **Clinical Psychology Predoctoral Practicum Student**
San Diego Center for Children
San Diego, California
Group, individual, and family psychotherapy; psychological assessment of children and adolescents with severe/complex presentations; assessment case manager in multidisciplinary treatment team meetings
- 2014 – 2015 **Fellow**
San Diego Psychoanalytic Center
San Diego, California
Weekly mentorship with a child psychoanalyst; monthly psychoanalytic seminars
- 2013 - 2014 **Clinical Psychology Predoctoral Practicum Student**
Vista Balboa Crisis Center
San Diego, California
Diagnostic intake assessments of adults with severe/chronic presentations; individual/group psychotherapy with adults experiencing co-occurring disorders; participated in multidisciplinary treatment team meetings
- 2008 - 2009 **School Psychology Intern**
Miami-Dade County Public Schools
Miami, Florida
Psychoeducational assessment of children/adolescents; individual and group counseling with children/adolescents; data analyses and interpretation; developed and implemented behavioral/academic interventions; provided professional development for school staff and administrators
- 2008 – 2009 **Teaching Assistant, Intellectual Assessment of Children 0 to 5**
Barry University
Miami, Florida
Instructed specialist-level graduate students on the administration, scoring, and interpretation of the SB-V, DAS-II, and WPPSI-III; graded and provided feedback on protocols and recorded administrations

Teaching Experience

- 2017 & 2019 **Guest Lecturer**, University of South Carolina
Introduction to Theories and Practice of Psychology
Instructed undergraduate students on psychoanalytic theory and psychotherapy
- Spring 2015 **Guest Lecturer**, Nova Southeastern University
Assessment of Personality Functioning
Instructed doctoral-level school psychology students on the administration, scoring, and interpretation of the R-PAS
- Spring 2013 **Adjunct Professor**, Barry University
Intellectual Assessment of Children Aged Zero to Five
Instructed specialist-level graduate students on the observational, developmental, and cognitive assessment of children utilizing the SB5, WPPSI-III, and DAS-II
- Spring 2011 **Adjunct Professor**, Barry University
Intellectual Assessment of Children Aged Zero to Five
Instructed specialist-level graduate students on the observational, developmental, and cognitive assessment of children utilizing the SB5, WPPSI-III, and DAS-II
- 2009 – 2011 **Guest Lecturer**, Nova Southeastern University
Organization and Operation of Schools
Instructed specialist-level graduate students on the role of school psychologists within an organization, establishing effective consultative relationships, and providing school psychological services to at-risk youth
- 2008 **Guest Lecturer**, Barry University
Intellectual Assessment of Children Zero to Five
Instructed specialist-level graduate students regarding WISC-IV interpretation and psychological report writing

Leadership Experience

- 2023 – 2024 **Scientific Advisory Board**, Charles Humphrey Keating IV Foundation (C4 Foundation)
Research, program development, and consultation
- 2019 – 2022 **Volunteer**, American Civil Liberties Union San Diego & Imperial Counties
Local, state, and national advocacy for advancing equity regarding racial justice, education, and immigrants.

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- 2011 – 2013 **President**, Dade Association of School Psychologists, Miami-Dade County Public Schools
Local and state advocacy for school psychological services for children/adolescents; organized continuing education events for licensed psychologists/school psychologists
- 2011 – 2012 **Academic Leadership Committee**, Department of Counseling, Barry University
Discussed the quality and effectiveness of programs offered by the Department of Counseling with faculty and the department chairperson
- 2010 – 2013 **Advisory Council Committee**, Campus Ministry, Barry University
Identified the current/future needs of the students and faculty at Barry University; evaluated the quality and effectiveness of services/programs offered by Campus Ministry
- 2010 **Specific Learning Disability Eligibility Criteria Group**, Miami-Dade County Public Schools
Assisted Miami-Dade County Public Schools District Administration in writing the eligibility criteria for a specific learning disability, utilizing Response to Intervention.
- 2009 – 2011 **Executive Board Member**, Dade Association of School Psychologists
Newsletter Chairperson & Secretary
- 2007 - 2008 **Professional Development Committee**, Graduate Association of Students in Psychology
Department of Psychology, Barry University
- 2005 - 2006 **President**, Psychology Club
Department of Psychology, Edinboro University of Pennsylvania
- 2003 - 2004 **Secretary**, Psychology Club
Department of Psychology, Edinboro University of Pennsylvania

Professional Partnerships

- 2022 – present **Navy SEAL Foundation**
Consultation with the Chief Program Officer and Support Staff for Active Duty and Veteran SEALs; psychological services support with active-duty, retired, and Veteran Navy SEALs, Dependents, and Gold Star Families
- 2023 – 2024 **Charles Humphrey Keating IV Foundation (C4 Foundation)**
Research, program development, and consultation with foundation leadership

Academic Research Experience

- 2015 **Research Assistant**, Alliant International University
Administration/scoring of the Rorschach Performance Assessment System (R-PAS)
Research Program Director: Donald J. Viglione, Ph.D.

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- 2007 – 2009 **Research Assistant**, Department of Psychology, Barry University
Federal Grant Sponsor: Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services
Grantee: Safe Schools Healthy Students' Project/Miami-Dade County Public Schools
Research Focus: Dosage effects and drug prevention curriculum
Research Program Directors: L. Ferrer-Wreder, Ph.D., & M. Lopez, Ph. D.
- 2006 - 2007 **Research Assistant**, Department of Psychology, Barry University
Research Focus: Teachers' self-efficacy, job satisfaction, and organizational commitment
Research Program Directors: Guillermo Wated, Ph.D., & Michelle Major-Sanabria, Ph.D.
- 2005 - 2006 **Research Assistant**, Department of Psychology, Edinboro University of Pennsylvania
Research Focus: Social perceptions and internet sexual solicitation of minors
Research Program Director: Grant McLaren, Ph.D.

Doctoral Dissertation

Kierce, E. (2016). *Adult perceptions of resiliency in adolescents with externalizing problems*. Alliant International University, San Diego, California.

Graduate Thesis

Kierce, E. (2009). *Interventions for middle school students: Dosage effects of project alert and trust*. Barry University, Miami Shores, Florida.

Clinical & Research Presentations

Kierce, E. (2019, October). Mini Skills Workshop: *Resiliency in Children and Adolescents with Externalizing Problems: A Research-Based Clinical Approach*. Presenter at the 70th California Association of School Psychologists Convention, Long Beach, California.

Dart, A., **Kierce, E.**, Mann, M. (2019, June). *Two-Day Clinical Workshop 1: Psychoanalytic Psychotherapy*. Presenter at the 108th American Psychoanalytic Association Annual Meeting, San Diego, California.

Wated, G., Major-Sanabria, M., Lemos, M., & **Kierce, E.** (2008, March). *Teachers' self-efficacy as a moderator of the relationship between work-stressors and organizational outcomes*. Poster presented at the 7th International Conference on Occupational Stress and Health, Washington, D.C.

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Major-Sanabria, M., **Kierce, E.**, & Wated, G. (2007, March). *Teachers' self-efficacy as a predictor of job satisfaction and organizational commitment*. Oral Presentation at the 71st Annual Florida Academy of Sciences, St. Petersburg, Florida.

Kierce, E., & McLaren, G. (2006, April). *Perceptions of individuals involved in internet-facilitated sexual relationships*. Poster presented at the 34th Annual Western Pennsylvania Undergraduate Psychology Conference, Erie, Pennsylvania.

Kierce, E., Meyner, C., & McLaren, G. (2005, April). *Do college students consider gender when assigning accountability for alcohol use patterns of fictional peers?* Poster presented at the 33rd Annual Western Pennsylvania Undergraduate Psychology Conference, Pittsburgh, Pennsylvania.

Didactic Seminars & Professional Presentations

2022 *Working with Military Populations*
University of San Diego, APA Predoctoral Internship Program
San Diego, California

2020 - 2022 *Ongoing Mental Health Series*
Procopio, Cory, Hargreaves & Savitch, LLP
San Diego, California

2021 *Psychoeducational Assessment*
University of San Diego, APA Predoctoral Internship Program
San Diego, California

2021 *Managing & Tolerating Stress*
Robbins Gellar Rudman & Dowd, LLP
San Diego, California & New York, New York

2021 *Psychological Reset & Resiliency*
Los Angeles Chargers
Los Angeles, California

2020 *Psychoeducational Assessment*
University of San Diego, APA Predoctoral Internship Program
San Diego, California

2020 *Fostering Resiliency in Youth*
Perseus House
Erie, Pennsylvania

2020 *Disarming Microaggressions: Strategies for an Increasingly Compassionate World*
ACLU via Power People
Nationwide, United States of America



Symposia & Workshop Organization

- 2011 *Student Advocacy & Family Support Symposium:
7th in Series of Interdisciplinary Symposia on School Mental Health*
Dade Association of School Psychologists
Miami, Florida
- 2011 *Psychological Interventions Summit*
Dade Association of School Psychologists/Nova Southeastern University
Miami, Florida
- 2009 *Resilient Children and Families Symposium*
Dade Association of School Psychologists/Florida International University/Barry University
Miami, Florida
- 2008 *Current Topics in School Mental Health*
Dade Association of School Psychologists/Nova Southeastern University
Miami, Florida

Awards & Honors

- 2007 **Graduate Student Paper Honorable Mention Award**
71st Annual Florida Academy of Sciences Conference, St. Petersburg, Florida
Awarded for experimental design, significance of the research, delivery, and response to questions
- 2006 **Dean's Honor List**, Dean of Arts and Sciences
Edinboro University of Pennsylvania
- 2005 & 2006 **Outstanding Undergraduate Research Assistant Award**
Awarded by Dr. Grant McLaren in the Department of Psychology
Edinboro University of Pennsylvania
- 2005 **Volunteer of the Year**, Perseus House
Erie, Pennsylvania

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Continuing Education Courses & Conferences

- 2026 Motivational Interviewing – Foundational with Drs. William Miller, Stephen Rollnick, Theresa Moyers
- 2024 Impact Forum, Navy Seal Foundation, Washington, D.C.
- 2024 DBT Skills with Dr. Marsha Linehan
- 2022 Cognitive Processing Therapy (CPT) Training with Dr. Katherine Chard
- 2022 Impact Forum, Navy Seal Foundation, San Diego, CA
- 2021 Work & Well-Being, *Harvard Extension School*
- 2020 Business Lessons, *Harvard Business School Online*

Professional Affiliations (*Past & Present*)

- American Psychoanalytic Association (APsaA)
- California Association of School Psychologists (CASP)
- Children and Adults with Attention-Deficit/Hyperactivity Disorder (CHADD)
- Dade Association of School Psychologists (DASP)
- Florida Association of School Psychologists (FASP)
- National Academy of Neuropsychology (NAN)
- National Association of School Psychologists (NASP)
- San Diego County Association of School Psychologists (SANDCASP)
- San Diego Psychoanalytic Center (SDPC)